



Job Description

Bengal Men's / Women's Cricket – Head Coach / Asst. Coach

- **Position Title:** Head Coach – Bengal Men's (Sr. Men/ U-23/ U-19 /U-16)
Bengal Women's (Sr. Women)
- **Location:** Kolkata & Match Venues (as assigned by Cricket Association of Bengal)
- **Contract Term:** 22 Months (Subject to review every year)
- **Reporting:** CAB Office Bearers/ CEO, Selection Committee and other relevant Officials

1. Key Responsibilities

- To **develop, manage and deliver high-performance Bengal cricket teams** across age groups, ensuring a strong pipeline from junior to senior Bengal teams.
- Build **competitive and consistent Bengal teams** across formats (Ranji Trophy, One-day, T20).
- Focus on **long-term player development**, not just match results.
- Prepare players for **progression to higher levels (State → Zonal → India)**.
- Plan and execute **structured training sessions** (technical, tactical, mental, fitness).
- Work closely with:
Batting, bowling & fielding coaches/ Strength & conditioning trainers/ Physios & analysts
- Identify emerging talent from: Club cricket/ District cricket
- Ensure **smooth transition across age groups** (U16 → U19 → U23 → Senior).

2. Qualification & Experience

- **Played:** 30 First-Class Matches / 1 Test / 30 ODIs / 45 T20Is
- **Coaching Experience:** Minimum 3 - 5 years with Senior/ Age Group State Teams (If not meeting the criteria of 30 First-Class Matches / 1 Test / 30 ODIs / 45 T20Is)
- **Certification:** BCCI Level 2 / Level 3 (desirable)
- Age: Preferably below 60 years

3. Success Metrics

- Team performance in:
Ranji / CK Nayudu/ Senior Women's ODI / BCCI Zonal Tournaments/ U-23 Men's State – A One Day Trophy / Vijay Merchant / Cooch Behar , etc.
- Number of players progressing to:
Higher age groups - Zonal / India teams
- Improvement in: Fitness standards - Skill benchmarks - Discipline & team culture

Note: Applications should be submitted by 5 pm on 1st May 2026 via e-mail cab@bengalcricket.com

Please **mention the position applying for in the subject line** while sending the e-mail.

After screening/shortlisting of applications, the candidates may be called for personal interviews for further evaluation.

Bablu Kolay
Hony. Secretary

April 22, 2026